



***Weis Markets
Inbound Freight Compliance
and Routing Guide***

Effective: 1/10/2016

Inbound Freight Compliance

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Inbound Freight Compliance

INTRODUCTION

Weis Markets is committed to providing its customers with the best possible customer service, which can only be achieved through efficiency and cooperation throughout the supply chain.

This Inbound Freight Compliance and Routing Guide (“Guide”) is a comprehensive reference for our shipping requirements. Instructions in this Guide apply to all shipments to Weis Markets. Compliance is required. This Guide supersedes all other routing, shipping and freight instructions and is the only authorized source of instructions for shipping. **You must follow this Guide to avoid the fees outlined in Appendix ‘J.’**

Weis Markets reserves the right to change this Guide at any time by providing notice to its vendors.

Thank you in advance for your cooperation. If you have questions, please contact us at inboundfreight@weismarkets.com.

OUR MISSION, VISION and VALUES

Mission:

To deliver an exceptional shopping experience by offering the best service, value, quality, and freshest products while being good stewards of our environment and giving back to the communities we serve.

Vision:

Become the #1 supermarket in our communities by offering the most inviting buying environment in the industry while saving our customer time and money and building our brand to premier status.

Values:

- Teamwork – meeting our challenges and opportunities as one team, focused on common goals.
- Respect – treating our colleagues, customers, suppliers, and vendors with respect and dignity.
- Excellence – striving for excellence and working to improve every day.
- Accountability – holding ourselves accountable for delivering results and always doing the right thing.
- Passion – offering our customers the best shopping experience by exceeding their expectations.

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ROUTING

General Routing Policy

Weis Markets prefers to coordinate the process of delivering inbound freight whenever logistically possible. The possible modes of transportation for FOB Destination are Truck Load (TL) and Less Than Truck Load (LTL).

TL Routing

Vendors that utilize TL may select any carrier if shipping under prepaid terms. For information on converting to Weis Markets Managed Freight, please contact Weis Markets at inboundfreight@weismarkets.com.

LTL Routing

Vendors that utilize LTL must select one of the approved carriers listed in Appendix 'A'. Vendors must contact Weis Markets' logistics provider, CarrierStore, by email or by phone to arrange inbound LTL shipments.

CarrierStore's email address is weismarketsfreight@carrierstore.com.

CarrierStore's phone number is 978-298-2150.

Vendors must email CarrierStore a completed Weis Markets Vendor Shipping Form, which can be found in Appendix 'B', prior to the shipment being picked up. Vendors must notify CarrierStore of any changes to the purchase order or delay or cancelation of shipment.

CarrierStore will assist vendors in determining the most optimal carrier and whether to ship collect or prepaid.

For Inbound Collect Customer Pick Up (CPU) shipments, vendors will have the opportunity to use Weis Markets' LTL rates and service days. CarrierStore will provide vendors with a freight quote based on the shipment parameters. The freight quote will include transportation and unloading services and will be deducted from the vendor invoice.

For pre-paid shipments, vendors have the option of using Weis Markets' approved carriers. All prepaid shipments are subject to unloading fees, as outlined in Appendix 'K'. Fees will be deducted from the vendor invoice.

Vendors will be responsible for changes in fees due to re-weigh or re-classification from the carriers. CarrierStore will process the shipment based on the information provided and will email the Bill of Lading upon processing completion of collect shipments. Vendors must utilize their own Bill of Lading for prepaid shipments. All fees will be deducted from the vendor invoice.

Small Parcel

Small parcel shipments weighing less than 150 lbs. must be shipped via UPS (800) 742-5877 or FedEx (800) 463-3339.

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SHIPPING

Shipping Preparation

Consolidate on one Bill of Lading all shipments shipped on the same truck regardless of purchase order number. List the weight and pieces as the grand total for the aggregate shipments on the

Shipping documents (Bill of Lading, Packing List, etc.) Purchase orders must ship complete. Weis Markets will not accept back-orders. Item shortages must be immediately communicated by email to the appropriate Weis Markets Re-Order Buyer, with the reason and expected availability date.

Orders must arrive on the delivery date stated on the purchase order. Vendor must notify the appropriate Weis Markets Re-Order Buyer immediately if any shipment will not arrive as stated. Vendor also must notify the appropriate Weis Markets Re-Order Buyer if a purchase order exceeds one truckload, providing item level detail and quantities. A new purchase order must be created for each additional truck.

Expiration Dates must meet Weis Markets' guaranteed shelf life requirements (Appendix 'C') and be limited to one expiration date per item per shipment.

Shipping Instructions

Bill of Lading

Bill of Lading must specify:

- Origin Address (Shipped from Address, no PO Boxes)
- Ship to Address (exactly as it is on the Purchase Order, no PO Boxes, see Appendix 'D' for Weis Markets' Shipping Addresses)
- Purchase Order Number(s)
- Weight Associated with each Purchase Order Line Item
- Duplicate copy required

Packing List

Packing Lists must specify:

- Purchase Order Number
- Itemized List of Weis Item Codes
- Total # of Cases Shipped by Item
- Total Weight of Cases Shipped by Item
- Expiration Date
- Case Pack Quantity (include inner pack carton quantity, if applicable)
- Accurate Product Description
- Shipper's OS&D Contact Information
- Country of Origin
- LTL Packing Lists must be attached to the shipment

Packaging / Shipping Cartons

All packaging shall conform to National Motor Freight Classification (NMFC) Guidelines <http://www.nmfta.org/pages/nmfcpackaging> based on contents and the mode of transportation.

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- Mark/Label each piece visibly, clearly and completely on top and sides of each shipped case with:
 - Product Identification (Description)
 - Shipping Case Pack Size (Total Number of Weis Retail Units in a Shipping Case)
 - Inner Carton Pack (Number of Weis Retail Units in an Inner Carton)
 - UPC Code
 - Manufacturer Code
 - Weis Item Code
 - Expiration Date
 - Country of Origin

Palletized Shipments

Product should be constrained to the pallet with appropriate shrink-wrap and the outside of pallet should be labeled with the basic information found on the Bill of Lading (Shipper, Consignee, Total Boxes / Pallet and Purchase Order Number). See Appendix 'I' for Weis Markets' Pallet Policy.

Boxes must be stacked with an interlocking pattern on the pallet. Plastic netting and plastic/metal bands are discouraged. Boxes must not hang over the sides of pallets.

Pallets must be sorted and segregated for inventory receiving. Group full pallet overflows by double stacking or loading side by side on the trailer. If multiple items are stacked on the same pallet, they must be stacked in such a way to allow quick breakdown by item. Product may not be intermixed throughout the pallet. Multiple purchase orders must be clearly marked and shipped on separate pallets.

Non-Palletized Shipments

Floor Loaded or Slip Sheet Shipments must be preapproved and marked as such on the Weis Markets Vendor Shipping Form (Appendix 'B').

Ti x Hi Requirements

Vendor must provide the Ti x Hi dimensions when new items are being ordered. The pattern must be stable and interlocking and all products must be constrained inside the perimeter of the pallet. Vendor must notify Weis Markets in writing at least thirty (30) days in advance of any Ti x Hi changes.

DELIVERY PROCEDURES

Delivery Appointment Scheduling

Appointments will not be issued without a valid purchase order. All appointments must be scheduled at least 72 hours in advance of the date of delivery. Please visit <http://scheduling.kuebix.com/register.jsp?client=001o000000BbZkl> to register your online scheduling account. After registration you may visit <http://scheduling.kuebix.com> for ongoing use. All prepaid shipments will be subject to a scheduling fee, as outlined in Appendix 'K'. For assistance, please contact CarrierStore directly at weismarketsfreight@carrierstore.com or 978-298-2150.

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Delivery Rules

Entrance to Weis Markets' facility is allowed up to sixty (60) minutes before the appointment time at Weis Market's discretion. No shows, late arrivals, and appointments rescheduled within twenty-four (24) hours will be rescheduled at Weis Markets' discretion.

Additional Weis Markets Delivery Rules can be found in Appendix 'E'.

Dock Rules

Weis Markets' Dock Rules can be found in Appendix 'F'.

Cross Dock

Cross Docking is a distribution process whereby merchandise received at a warehouse or distribution center is not entered into inventory, but instead is ready for shipment to retail stores.

Weis Markets Cross Docking Rules can be found in Appendix 'G'.

UNLOADING

Weis Markets Unloading Rules can be found in Appendix 'H'.

INSURANCE

Weis Markets does not require the purchase of additional insurance or a declaration of value beyond the carrier's normal liability, and will not accept additional related charges.

OVERAGES, SHORTAGES AND DAMAGES (OS&D)

Weis Markets will contact the vendor within one (1) week of receipt of any overage, shortage, or damage claim ("OS&D"). The Weis Markets Receiver will photograph and document any damages for claim processing. Weis Markets will assess the cause of damage, notify the responsible party and complete an OS&D report. Follow-up on OS&D will be completed by Weis Markets within a reasonable period of time. The expectations for each condition are as follows:

Overages – Weis Markets will confirm the overage and Weis Markets may buy the product or may initiate a Return.

Shortages – Weis Markets will contact the vendor for authorization to deduct or will file a claim against the carrier. In the event of a shortage, the vendor is expected to expedite delivery of product at the vendor's expense.

Damages – Weis Markets informs the vendor, and/or the carrier of damaged product and requests disposition instructions.

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CLAIM PROCESSING

For a product shipped in error or with insufficient shelf life, Weis Markets will request a disposition recommendation from the vendor. A response must be received within one (1) business day. All claims are subject to cost recovery fees. Vendor options are:

Vendor Pickup - Return authorization number is required with this request for disposition and product must be picked up in within seven (7) calendar days.

Authorized Disposal - Weis Markets reserves the right to recoup the cost of disposal for product that requires special handling and/or equipment. In some cases Weis Markets may require the vendor to pick up in lieu of disposal.

Authorized Donation - Weis Markets may donate product to an organization/entity at Weis Markets' discretion.

CUSTOMER PICK UP DETENTION TIME POLICY

Live Loads

Weis Markets expects all Customer Pick Up (CPU) orders to be loaded within two (2) hours of the agreed upon appointment time, assuming our driver arrives on schedule. Any delay that results in accumulated time of more than two (2) hours will result in charges assessed in thirty (30) minute increments at \$60 per hour.

Drop/Hook

Weis Markets expects all CPU orders scheduled as Drop/Hook to be ready at the appointment time. Any delay that results in accumulated time of more than thirty (30) minutes will result in charges assessed in thirty (30) minute increments at \$60 per hour.

Failure to Load

If a driver is delayed two (2) hours from the appointment time for a live load for thirty (30) minutes from the appointment time for a drop/hook, Weis Markets reserves the right to instruct the driver to leave without the complete shipment. Under these circumstances, you will be assessed the full freight allowance for Weis Markets time, fuel, and other related costs.

LEGAL COMPLIANCE

You are responsible for complying with all applicable laws, including the Bioterrorism Preparedness and Response Act of 2002.

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APPENDIX 'A' LTL APPROVED CARRIER LIST

A. Estes

2469 Old Route 15
New Columbia, PA 17856
570-538-3299

Corporate Headquarters
Office Location
3901 West Broad Street
Richmond, VA 23230
www.estes-express.com

B. Old Dominion

300 Carolina Way
Carlisle, PA 17015
717-243-7944

Old Dominion Freight Line, Inc.
500 Old Dominion Way
Thomasville, NC 27360
Toll Free – 1-800-432-6335
Local – 336-889-5000
www.odfl.com

C. FedEx Freight

2649 Reach Road
Williamsport, PA 17001
570-326-5791

FedEx Freight
942 South Shady Grove Road
Memphis, TN 38120,
Toll Free – 1-800-463-3339
Local - 901-818-7500
www.fedex.com

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APPENDIX 'B' WEIS MARKETS VENDOR SHIPPING FORM

Weis Markets Vendor Shipping Form:
Email completed form to: weismarketsfreight@carrierstore.com

LTL?		TL?		<u>Contact Information</u>			
Origin Contact Name		Origin Contact Phone		Origin E-mail		Origin Fax (optional)	

<u>Pick up Information</u>			
Pickup Date	Pickup Ready-Close Time (hours)	WEIS PO Number(s)	Pick up# (if applicable)

<u>Origin Information</u>				
Company Name	Address	City	State	Postal Code

<u>Destination Information</u>				
Company Name	Address	City	State	Postal Code
Weis Markets				

<u>Shipment Information</u>						
Line Items	Customer PO#(s)	Customer SKU/ Description	Case Qty	# of Units	Class	NMFC #
1						
2						
3						
4						
5						
6						
7						
8						
<i>**Attach Packing List for additional line items</i>			Total Qty			

<u>Short Ships</u> (Leave blank if N/A)			
PO#	Customer SKU/ Description	Case Qty	# of Units

<u>HazMat?</u> (Leave blank if N/A)			
Type	UN#	PG	Emergency Response Phone#

Special Instructions:	
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<u>Pallet Shipping Information</u>				
# of Pallets (Please list all dimensions for each pallet shipping)	Dimensions			Total Weight <i>Including</i> Pallet Weight
	Length	Width	Height	
1 st pallet				
2 nd pallet				
3 rd pallet				
4 th pallet				
5 th pallet				
6 th pallet				
7 th pallet				
Totals				

*Prepaid Vendor?	<u>Y</u>	<u>N</u>		Please select a carrier if shipping prepaid: Estes, ODFL, or Fed Ex Freight:	
Would you like Collect Options?	<u>Y</u>	<u>N</u>		Prepaid TL you may use any carrier (Please refer to Routing Guide for details) Please specify carrier here:	

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APPENDIX 'C' GUARANTEED SHELF LIFE REQUIREMENTS

Weis Markets will not accept product that is delivered with less than the guaranteed shelf life days (GSLD). A vendor will be notified of any product that was delivered with less than the GSLD and will be required to remove the product within seven (7) calendar days from our distribution center and immediately ship replacement product. Any product remaining after the seven (7) days will be disposed of in a manner that is beneficial to society and the environment, at the discretion of Weis Markets. The vendor will be charged disposal fees and for lost sales caused by out of stocks.

All new item forms must contain the accurate GSLD upon receipt at Weis Markets.

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APPENDIX 'D' SHIP TO LOCATIONS

EDI Bill-to and Ship-to Locations
Weis Markets, Inc. Duns# 007917420

Bill-to Location

Suffix	Bill-to Location
0000	Weis Markets, Inc. 1000 South Second Street P.O. Box 471 Sunbury, PA 17801-0471

Ship-to Locations

Suffix	Ship-to Location
0100	Weis Markets, Inc. Milton Distribution Center 16 S. Industrial Park Road Milton, PA 17847
0111	Weis Markets, Inc. Milton Distribution Center Grocery 16 S. Industrial Park Road Milton, PA 17847
0112	Weis Markets, Inc. Milton Distribution Center Non-Foods 16 S. Industrial Park Road Milton, PA 17847
0113	Weis Markets, Inc. Milton Distribution Center Fresh Produce 16 S. Industrial Park Road Milton, PA 17847
0114	Weis Markets, Inc. Milton Distribution Center Dairy/Deli 16 S. Industrial Park Road Milton, PA 17847
0115	Weis Markets, Inc. Milton Distribution Center Frozen 16 S. Industrial Park Road Milton, PA 17847
0117	Weis Markets, Inc. Milton Distribution Center Pharmacy 16 S. Industrial Park Road Milton, PA 17847

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Suffix	Ship-to Location
0121	Weis Markets, Inc. Northumberland Warehouse Route 11 Northumberland, PA 17857
0141	Weis Markets Inc. Sunbury Milk Warehouse 1000 South Front Street Sunbury, PA 17801
0151	Weis Markets, Inc. Northumberland Freezer Route 11 Northumberland, PA 17857
0153	Weis Markets, Inc. Sunbury Freezer 1000 South Second Street Sunbury, PA 17801-0471
0164	Weis Markets, Inc. Sunbury Cooler 1000 South Second Street Sunbury, PA 17801-0471
0165	Weis Markets, Inc. Freezer 1000 South Second Street Sunbury, PA 17801
0331	Weis Markets, Inc. Meat Plant 618 South Second Street Sunbury, PA 17801

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APPENDIX 'E' DELIVERY RULES

Delivery Rules

1. Entrance to Weis Markets' facility is allowed up to sixty (60) minutes before the appointment time at Weis Market's discretion. No shows, late arrivals, and appointments rescheduled within twenty-four (24) hours will be rescheduled at Weis Markets' discretion.
2. Valid purchase orders must be presented upon arrival at the Distribution Center.
3. Drivers must stop at the Entrance Gate(s) upon arrival and present a valid driver's license (for driver and for all passengers).
4. A record will be maintained of the driver's license number, carrier's name, trailer number, purchase order number, arrival and departure time.
5. Passengers are permitted on the premises, but are not permitted to enter any buildings.
6. Drivers will be issued a visitor badge upon entering Weis Markets' premises. Drivers must display the visitor badge on outer clothing at all times.
7. Drivers must obey all posted signs, including the maximum speed limit of 15 MPH.
8. Drivers must stop at all walkways.
9. Drivers must observe the one way traffic pattern in the Perishable parking lot.
10. Drivers will be instructed to the appropriate receiving area and door.
11. Drivers must back their own trailers to the dock.
12. Wheels must be chocked and brakes must be set before unloading.
13. Trailers must be clean and in good conditions.
14. Drivers must depart no later than fifteen (15) minutes after unloading.
15. Drivers must stop at the Entrance Gate(s) and return their visitor badge to the Security Officer.
16. PA Act 124 is in effect; NO IDLING. Drivers must abide by state and local laws, rules and regulations during the unloading process.

Note: Only the Milton DC facility is equipped with an Entrance Gate(s)

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APPENDIX 'F' DOCK RULES

Dock Rules

1. Weis Markets is a *'driver off power equipment'* facility. Weis Markets will not provide drivers with powered equipment.
2. Hand pallet jacks are available for use while unloading product.
3. All equipment is used at driver's own risk.
4. Dock plates must only be operated by Weis Markets Receivers/Weis Markets unloading service.
5. Drivers must remain with their truck and be responsible for their own equipment.
6. Prior approval by a supervisor is necessary to place non-Weis Markets product on Weis Markets' Dock.
7. Closed toe shoes must be worn at all times inside the Distribution Center.
8. When departing, drivers must leave their trailer doors open.
9. All trailers will be inspected prior to departure and they are subject to a total search at any time.
10. Drivers may not block doors while awaiting door assignment.
11. All drivers must follow the instruction and direction of Weis Markets Receiving Supervisors. Failure to do so or violation of any of the above stated rules may result in the driver being banned from delivering to the facility.
12. Drivers are only permitted to be in the dock area. Drivers are not allowed in the selection areas of the Distribution Center.
13. Restrooms are available in the dock areas for drivers, showers are not available.
14. Drivers may not use employee facilities, including lunch rooms and telephones.
15. Refrigeration (reefer) units must be kept running at the appropriate temperature until product is completely unloaded.
16. No tobacco products (including e-cigarettes) are permitted inside of the building. Smoking is permitted outside in designated areas only.
17. No cell phones or cameras may be used inside of the building.
18. Video Surveillance is used on the premises for safety and security purposes.
19. In the event of an emergency, Weis Markets Distribution Center personnel may direct drivers to evacuate the building. Drivers must follow their directions including direction to an assembly point.

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APPENDIX 'G' CROSS DOCKING POLICY

Weis Markets may approve the use of cross docking. Only vendors that have been pre-approved by Weis Markets' Vice President of Supply Chain and Logistics may use this method.

Advance Shipping Notice (ASN) or Weis Markets approved documentation must arrive at the Weis Markets Distribution Center prior to the delivery in order to cross-dock. The ASN or documentation must be accurate and complete including cases, weight, and cube for each delivery pallet. It must reflect exactly what is being shipped and nothing more. There should be only one shipping notice per delivery.

Cross Docking Rules

1. The vendor must be pre-approved by the Vice President of Supply Chain and Logistics.
2. Product is not entered into the Weis Distribution Center Inventory.
3. Product is invoiced directly to the retail store location.
4. Shipment must be preceded by the appropriate shipping information (shipping notice) that includes:
 - a. Store Number(s)
 - b. Invoice Number
 - c. Cube per Invoice
 - d. Weight per Invoice
 - e. Cases per Invoice
 - f. Consolidated Bill of Lading by Shipment
5. No backorders, overages or substitutes will be permitted.
6. Standard pallet sizes must be used, with exceptions granted only at the sole discretion of Weis Markets.
7. Incomplete, late or incorrect shipping notices will not be accepted.
8. Individual store invoices or each store invoice must be in an appropriate enclosure and be attached to the pallet.
9. All pallets must have visible and legible store identification and the store number must appear on all four sides of the pallet.
10. Multiple invoices arriving on the same pallet must be sorted and segregated.
11. All pallets must be shrink wrapped.
12. All inbound shipments are subject to audit.
13. On multiple truck shipments, the pre-determined delivery schedule must be followed.
14. All Dry Grocery shipping notices must be sent to crossdock@weismarkets.com at least **12 hours** Prior to delivery.
15. All Perishable shipping notices must be sent to pcrossdock@weismarkets.com at least **12 hours** Prior to delivery.

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APPENDIX 'H' UNLOADING POLICY

The vendor is responsible for unloading all prepaid shipments. Weis Markets utilizes a third party unloading service for all loads being delivered. This is Weis Markets' preferred method of unloading product. If a vendor chooses not to utilize the unloading service, drivers may unload but are subject to the following rules.

Unloading Rules

1. All deliveries must be unloaded onto the dock in a safe and timely manner.
2. Passengers may not be utilized as unloaders.
3. Drivers may not utilize Weis Markets' powered industrial equipment. Hand jacks are available for driver use.
4. If a driver chooses to utilize his or her own equipment, he or she must provide proof of a valid Training certificate.
5. Product must be placed on an appropriate pallet type and must meet the Weis Markets Distribution Center Ti x Hi requirements for each item.
6. Items must be sorted and segregated for receiving purposes.
7. A Weis Receiver will inspect product for damages, code dates, quantities, etc.
8. Items that are damaged, short coded, incorrect or have any related discrepancy will be rejected.
9. The acceptance of extra cases or wrong product will be at the sole discretion of Weis Markets.
10. Final paperwork will note product totals, the Weis Receiver's name, the driver's name and other pertinent information, including exceptions, with the load.

Dock Related Damage

In the event that you allege or report damage caused by Weis Markets unloading service, the Weis Markets unloading service lead will inform a Weis Markets unloading service manager immediately. The Weis Markets unloading service manager will investigate, interview the unloader and other witnesses, take pictures, complete a damage verification form (signed by Weis Markets unloading service manager and the Weis Markets manager on duty), and submit any substantiated claim to Weis Markets Accounts Payable.

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APPENDIX 'T' PALLET POLICY

Overview

While Weis Markets offers a variety of pallet options to vendors, Weis Markets prefers that vendors use Weis Markets' pallet pooling programs. Weis Markets currently participates with the following pallet pooling programs - Chep, Peco, and iGPS.

Policy

All pallets received into the Distribution Center must be deemed safe and in good condition. The pallet dimensions must be a standard Grocery Manufacturers Association 40" x 48" - 4 way pallet. All deck boards and stringers must be in place and in good condition. No protruding nails or screws are allowed. Vendors must replace any pallet that is questionable or the product will be rejected. Weis Markets accepts white wooden pallets into its system. Weis Markets does not offer a pallet exchange program at any of its Distribution Centers. All wooden pallets that are received into Weis Markets' system will become the property of Weis Markets. Weis Markets will not pay any invoices for pallets at a later date.

Floor Loads in Place of Pallets

All floor loads must be pre-approved by Weis Markets. Additional charges will apply.

Slip Sheet Loads in Place of Pallets

All slip sheet loads must be pre-approved by Weis Markets. Additional charges will apply.

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APPENDIX 'J' VIOLATION LIST

Violation Code	Compliance Violation	Vendor / Carrier Requirement	Compliance Violation Fee
1.0 Routing Compliance Violations			
V1.1	Failure to submit LTL shipment for routing	Vendors are required to submit Weis Markets Vendor Shipping Form prior to shipment being picked up.	\$150
V1.2	Failure to use Preferred LTL Carrier	Only approved LTL carriers will be allowed.	\$150
2.0 Shipping Compliance Violations			
V2.1	Incomplete order	Product must be shipped exactly as specified on the Weis Markets purchase order.	\$150
V2.2	Inaccurate, incomplete or missing Bill of Lading (BOL) - Two copies required	Bill of Lading is required for all shipments. A duplicate BOL must be provided.	\$150
V2.3	Inaccurate, incomplete or missing Packing List	Packing List is required for all shipments.	\$150
V2.4	Items not grouped together	Like items must be grouped together on the same pallet(s). Like pallets must also be grouped together within the shipment.	\$150
V2.5	Product shipped on floor without prior authorization	Floor load shipments must be preapproved.	\$150
V2.6	Product shipped on slip-sheet without prior authorization	Slip sheet loads must be preapproved.	\$150
V2.7	Multiple POs shipped on one pallet	POs must be shipped on segregated pallets.	\$150
V2.8	Incorrect Ti x Hi	Delivery Ti x Hi must be consistent with the Vendor provided Ti x Hi.	\$150
V2.9	Product overhanging permimeter of pallet	Product cases must be within the pallet perimeter.	\$25 / Pallet
V2.10	Pallet shifted in transit	Product must be constrained to pallet.	\$25 / Pallet
V2.11	Excessive unloading delay	Product must be unloaded timely.	\$150
V2.12	Nonconforming packaging	Conform to Packaging / Shipping Carton requirements	\$150
V2.13	Substandard pallets	All Pallets must conform to Pallet Policy	\$25 / Pallet
V2.14	Damaged product	All merchandise must be received in good condition.	\$150
V2.15	Received quantity exceeds PO	Product must be shipped exactly as specified on the Weis Markets purchase order.	\$150

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Violation Code	Compliance Violation	Vendor / Carrier Requirement	Compliance Violation Fee
3.0 Delivery Compliance Violations			
V3.1	Failure to schedule delivery appointment	All POs require a delivery appointment.	\$150
V3.2	Reschedule within 24 hours	Appointments must be rescheduled at least 24 hours in advance of the original appointment.	\$150
V3.3	Carrier more than 30 minutes late	Entrance to Weis Markets facility is allowed up to 30 minutes after the scheduled appointment time.	\$150
V3.4	Carrier no show	Failure to arrive on the scheduled day (midnight) of delivery.	\$150
V3.5	PO received date exceeds PO due date	All POs must be delivered no later than PO due date.	\$150
V3.6	Failure to schedule timely	All appointments must be scheduled at least 72 hours in advance of the date of delivery.	\$150
4.0 Product Compliance Violations			
V4.1	Short dated product	Product must be delivered with the appropriate Guaranteed Shelf Life Days.	\$150
V4.2	Mixed product dates on the same shipment	One expiration date per item per shipment.	\$150
V4.3	Wrong product / case pack	Product must be shipped as specified on the Weis Markets purchase order.	\$150
5.0 Safety Compliance Violations			
V5.1	Unsafe trailer condition	Trailers must be free of damage.	\$150
V5.2	Unsanitary trailer condition	Trailers must be clean and devoid of foreign objects.	\$150
V5.2	Trailer chocks unused	Trailers must be chocked by the driver prior to unloading.	\$150
6.0 Misc Compliance Violations			
V6.1	Rejected load	Meet Weis Markets inbound freight requirements	Variable

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APPENDIX 'K' FEE LIST

Unloading Charges (UC)

The unloading rate is \$1.75/cwt with a \$50 minimum and \$350 maximum.

Scheduling Fee (SF)

The scheduling fee is \$15 per shipment. This fee is applicable to all TL (Truckload), Temperature Controlled LTL (Less Than Truckload) and Non-Preferred LTL Carrier shipments.